

EQUALITY IMPACT ASSESSMENT – TRO REVIEW 13

SECTION ONE: INFORMATION ABOUT THE PROPOSAL

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Lead Officer: Head of Service, Service Director, or Strategic Director.	Mike Artherton	Signature:	<i>M. Artherton</i>	Approval date:	10/10/2024
Overview:	<p>The proposal is for:</p> <p>Devon Terrace and College Road - Unrestricted parking to become limited waiting with an exemption for permit holders to allow more parking for residents.</p> <p>Inverdene – Add double yellow lines to protect entrance of the park and increase visibility.</p> <p>Elburton Road junction of Alexandra Close- To extend parking bay to create more parking and re -line to avoid confusion for road users. Double yellow lines to be added for junction protection and to prevent obstructive parking.</p> <p>Elburton Road near junction with Haye Road – Admin only so TRO will match what is on street.</p> <p>Elburton Road south side (near Reservoir Road) – Add double yellow lines to prevent obstruction of the cycle lane.</p> <p>Coltness Road – Add double yellow lines for junction protection.</p> <p>De La Hay Avenue – Extend double yellow lines and reduce permit parking for visibility.</p> <p>Stuart Road junction of De La Hay Avenue - Add double yellow lines for junction protection.</p> <p>Fisher Road and Ganges Road – Reduce double yellow lines to increase parking.</p> <p>St Barnabas Terrace - Admin only so TRO will match what is on street.</p> <p>St Levan Road (junction of Fisher Road and Sturdee Road) – Extend double yellow lines for junction protection.</p> <p>St Levan Road (junction of Pilgrim Church) - Add double yellow lines for junction protection and to prevent obstruction of Church parking area.</p> <p>St Levan Road (by the St Levan Inn) – Add double yellow lines to protect dropped kerb and traffic island.</p>				

	<p>Stuart Road and Palmerston Street – Add double yellow lines for junction protection and for visibility of pedestrian dropped crossings that will be installed.</p> <p>Valletort Road junction with Wilton Street – Reduce double yellow lines to increase on street parking.</p> <p>Elliott Road and Embankment Road – Add no loading restriction to prevent large vehicles parking on the corner and causing obstruction and visibility issues.</p> <p>Seymour Avenue and Southview Terrace – Add double yellow lines for junction protection and to allow access to rear lane for refuse vehicles.</p> <p>Flamborough Road – Disabled Bay requires a TRO to be enforceable.</p> <p>Granby Way – Admin only as double yellow lines were reduced when new crossing point was installed.</p> <p>Headland Park – Remove parking bay which is too small for a vehicle and extend double yellow lines to prevent obstruction.</p> <p>St Lawrence Road - Admin only so TRO will match what is on street.</p> <p>Maitland Drive & Kneele Gardens - Add double yellow lines for junction protection.</p> <p>North Prospect Rd and Lark Hill – Extend loading bay on Lark Hill to allow for larger vehicles and extend double yellow lines on North Prospect Road to prevent pavement and verge parking of delivery vehicles.</p> <p>Beacon Park Road junction of Wolseley Road – Extend double yellow lines to prevent obstruction of traffic and buses.</p> <p>Ham Drive – Extend double yellow lines and add no stopping on verge/ footway on north side to prevent damage to verges and allow safe passage for Children.</p> <p>Tavistock Road junction near William Prance Road – Admin only to make right turn ban enforceable (from lane that should go straight ahead).</p> <p>Wanstead Grove junction of Ilford Gardens - Add double yellow lines for junction protection.</p> <p>Wolverwood Lane, Yeomans Way - Add double yellow lines on bend to prevent difficulty for two way traffic and to increase visibility.</p> <p>Blandford Road – Extend double yellow lines past traffic island to prevent obstruction to buses.</p> <p>Bell Close – Add double yellow lines for junction protection</p> <p>Cliff Road – Admin Only to make Pay & Display At Any Time enforceable</p>
<p>Decision required:</p>	<p>THE CITY OF PLYMOUTH (TRAFFIC REGULATION ORDERS) (AMENDMENT ORDER NO. 2024.2137326 – TRO Review 13)</p>

	<p>This report seeks delegated authority to implement amendments to The City of Plymouth (Traffic Regulation and Street Parking Places) (Consolidation) Order 2004 & The City of Plymouth (Traffic Movement and Speed Limit Regulations) (Consolidation) Order 2022 in association with the TRO Review 13 TRO.</p> <p>The effect of the order shall be to;</p> <p>1. Add/Amend Parking Restrictions on lengths of the following roads:</p> <p>Alexandra Close, Beacon Park Road, Bell Close, Blandford Road, Cliff Road, College View, Coltness Road, Devon Terrace, De-La-Hay Avenue, Elburton Road, Elliott Road, Embankment Road, Fisher Road, Flamborough Road, Ganges Road, Granby Way, Ham Drive, Headland Park, Inverdene, Kneele Gardens, Lark Hill, Maitland Drive, North Prospect Road, Palmerston Street, Seymour Avenue, South View Terrace, St Barnabas Terrace, St Barnabas Lane, St Barnabas Ope, St Lawrence Road, St Levan Road, Stuart Road, Stuart Road Lane, Sturdee Road Lane, Valletort Road, Wanstead Grove, Wolverwood Lane, Yeomans Way</p> <p>2. Add no right turn to Tavistock Road (Admin Only)</p>
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SECTION TWO: EQUALITY IMPACT ASSESSMENT SCREENING TOOL

Potential external impacts:	Yes		No	√
Does the proposal have the potential to negatively impact service users, communities or residents with protected characteristics?				
Potential internal impacts:	Yes		No	√
Does the proposal have the potential to negatively impact Plymouth City Council employees?				
Is a full Equality Impact Assessment required? (if you have answered yes to either of the questions above then a full impact assessment is required and you must complete section three)	Yes		No	√
If you do not agree that a full equality impact assessment is required, please set out your justification for why not.	No adverse impact anticipated.			

SECTION THREE: FULL EQUALITY IMPACT ASSESSMENT

Protected characteristics (Equality Act, 2010)	Evidence and information (e.g. data and consultation feedback)	Adverse impact	Mitigation activities	Timescale and responsible department
Age	<p>Plymouth</p> <ul style="list-style-type: none"> • 16.4 per cent of people in Plymouth are children aged under 15. • 65.1 per cent are adults aged 15 to 64. • 18.5 percent are adults aged 65 and over. • 2.4 percent of the resident population are 85 and over. <p>South West</p> <ul style="list-style-type: none"> • 15.9 per cent of people are aged 0 to 14, 61.8 per cent are aged 15 to 64. • 22.3 per cent are aged 65 and over. <p>England</p> <ul style="list-style-type: none"> • 17.4 per cent of people are aged 0 to 14. • 64.2 per cent of people are aged 15 to 64. • 18.4 per cent of people are aged 65 and over. <p>(2021 Census)</p>	No adverse impact anticipated		

<p>Care experienced individuals</p> <p>(Note that as per the Independent Review of Children’s Social Care recommendations, Plymouth City Council is treating care experience as though it is a protected characteristic).</p>	<p>It is estimated that 26 per cent of the homeless population in the UK have care experience. In Plymouth there are currently 7 per cent of care leavers open to the service (6 per cent aged 18-20 and 12 per cent of those aged 21+) who are in unsuitable accommodation.</p> <p>The Care Review reported that 41 per cent of 19-21 year old care leavers are not in education, employment or training (NEET) compared to 12 per cent of all other young people in the same age group.</p> <p>In Plymouth there are currently 50 per cent of care leavers aged 18-21 Not in Education Training or Employment (54 per cent of all those care leavers aged 18-24 who are open to the service).</p> <p>There are currently 195 care leavers aged 18 to 20 (statutory service) and 58 aged 21 to 24 (extended offer). There are more care leavers aged 21 to 24 who could return for support from services if they wished to.</p>	No adverse impact anticipated		
<p>Disability</p>	<p>9.4 per cent of residents in Plymouth have their activities limited ‘a lot’ because of a physical or mental health problem.</p> <p>12.2 per cent of residents in Plymouth have their activities limited ‘a little’ because of a physical or mental health problem (2021 Census)</p>	No adverse impact anticipated		

Gender reassignment	0.5 per cent of residents in Plymouth have a gender identity that is different from their sex registered at birth. 0.1 per cent of residents identify as a trans man, 0.1 per cent identify as non-binary and, 0.1 per cent identify as a trans women (2021 Census).	No adverse impact anticipated		
Marriage and civil partnership	<p>40.1 per cent of residents have never married and never registered a civil partnership. 10 per cent are divorced, 6 percent are widowed, with 2.5 per cent are separated but still married.</p> <p>0.49 per cent of residents are, or were, married or in a civil partnerships of the same sex. 0.06 per cent of residents are in a civil partnerships with the opposite sex (2021 Census).</p>	No adverse impact anticipated		
Pregnancy and maternity	The total fertility rate (TFR) for England was 1.62 children per woman in 2021. The total fertility rate (TFR) for Plymouth in 2021 was 1.5.	No adverse impact anticipated		

Race	<p>In 2021, 94.9 per cent of Plymouth's population identified their ethnicity as White, 2.3 per cent as Asian and 1.1 per cent as Black (2021 Census)</p> <p>People with a mixed ethnic background comprised 1.8 per cent of the population. 1 per cent of the population use a different term to describe their ethnicity (2021 Census)</p> <p>92.7 per cent of residents speak English as their main language. 2021 Census data shows that after English, Polish, Romanian, Chinese, Portuguese, and Arabic are the most spoken languages in Plymouth (2021 Census).</p>	No adverse impact anticipated		
Religion or belief	<p>48.9 per cent of the Plymouth population stated they had no religion. 42.5 per cent of the population identified as Christian (2021 Census).</p> <p>Those who identified as Muslim account for 1.3 per cent of Plymouth's population while Hindu, Buddhist, Jewish or Sikh combined totalled less than 1 per cent (2021 Census).</p>	No adverse impact anticipated		
Sex	51 per cent of our population are women and 49 per cent are men (2021 Census).	No adverse impact anticipated		
Sexual orientation	88.95 per cent of residents aged 16 years and over in Plymouth describe their sexual orientation as straight or heterosexual. 2.06 per cent describe their sexuality as bisexual, 1.97 per cent of people describe their sexual orientation as gay or lesbian. 0.42 per cent of residents describe their sexual orientation using a different term (2021 Census).	No adverse impact anticipated		

SECTION FOUR: HUMAN RIGHTS IMPLICATIONS

Human Rights	Implications	Mitigation Actions	Timescale and responsible department
	No adverse impact anticipated		

SECTION FIVE: OUR EQUALITY OBJECTIVES

Equality objectives	Implications	Mitigation Actions	Timescale and responsible department
Work together in partnership to: <ul style="list-style-type: none"> ▪ promote equality, diversity and inclusion ▪ facilitate community cohesion ▪ support people with different backgrounds and lived experiences to get on well together 	No adverse impact anticipated		
Give specific consideration to care experienced people to improve their life outcomes, including access to training, employment and housing.	No adverse impact anticipated		
Build and develop a diverse workforce that represents the community and citizens it serves.	No adverse impact anticipated		
Support diverse communities to feel confident to report crime and anti-social behaviour, including hate crime and hate incidents, and work with partners to ensure Plymouth is a city where everybody feels safe and welcome.	No adverse impact anticipated		